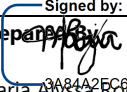
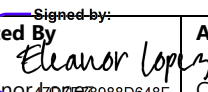
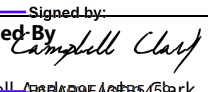
 Terumo Marketing Philippines Inc.	DOCUMENT TITLE	PHILIPPINE PRIVACY NOTICE
	DOCUMENT CODE/Reference No.	- - -
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	DATE EFFECTIVE	05 May 2026

Signed by: Prepared By  Maria Alyssa Rodriguez <small>3A84A2FC66124BD</small>	Signed by: Noted By  Eleanor Lopez <small>40E28988D648F</small>	Signed by: Approved By  Campbell Andrew Clark <small>40E28988D648F</small>
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Terumo Privacy Notice
[For Philippines]
 Last updated on 05 May 2026

Introduction

Terumo is committed to protecting your privacy and Personal Information and to respecting your rights. This Terumo Global Privacy Notice (this “Notice”) describes how Terumo group companies in the Philippines collect, use, share, transfer, store and secure (collectively “process”) the personal information of you, our customers, vendors, healthcare professionals, patients, clinical trial subjects, website visitors, candidates, shareholders and other contact persons (“Data Subjects”). “Personal Information” is any information relating to you, which can be used to personally identify you, either directly or indirectly.

For our employees, the privacy notice for employees shall exclusively apply. Please ask your Human Resources Department or access the respective intranet.

If we decide to change the way we process your Personal Information, we will post those changes in this Notice. For some changes, we will notify you more prominently and/or give you prior notice, depending on the legal requirements we will have to comply with. We reserve the right to make changes to our practices and this Notice at any time provided that we follow the procedures above.

This Notice may not address all possible data processing. In some cases, we may provide you with more detailed notice (such as sending you a notification or through other supplementary policies) in relation to the processing of your Personal Information.

If you have any questions or concerns about this Notice or the way we collect, store and use your Personal Information, do not hesitate to contact:

- For Terumo (Philippines) Corporation (TPC), you may contact the Legal and Compliance Section for data privacy matters at TPC_Legal@terumo.com or find us at 124 East Main Avenue, Laguna Technopark, Biñan City, Laguna, Philippines.
- For Terumo Marketing Philippines, Inc. (TMPI), you may contact the Legal & Compliance Office for data privacy matters at privacy.tmpi@terumo.com or find us at Unit 801, Glas Tower, Opal Road corners Topaz and Ruby, Ortigas, Pasig City, Philippines.

Basic principles

1. Compliance with laws

Terumo processes your Personal Information in accordance with applicable laws and regulations.

2. Use of Personal Information

When Terumo collects your Personal Information, Terumo notifies the specific purpose of use of Personal Information to you and never uses it for other purposes than the purpose of use notified to you without prior notice or your consent, unless the use for a compatible purpose is allowed by any applicable law or under the Republic Act No. 10173 or otherwise known as the Philippine Data Privacy Act of 2012 and its Implementing Rules and Regulations (“IRR”).

3. Security of Personal Information

Terumo takes security measures physically, technically and organizationally to prevent loss, destruction, falsification, divulgence or leakage to outside Terumo of and unauthorized access to your Personal Information. Such measures include access rights management, monitoring of access, anonymization, pseudonymization, careful selection of processors, written agreements with processors, training to our employees and other technically and commercially reasonable measures to provide appropriate protection of your Personal Information.

Types of information we collect

We may collect and use the following types of information depending on your relationship with Terumo (some information listed below is not Personal Information depending on the applicable laws) for the purposes of processing and with the legal basis stated below:

Types of Data Subject	Type of information	Purpose of processing	Legal basis for the processing
Customers	Name Address Email address Telephone number	Managing commercial communications, including offers, orders, requests and inquiries Sending marketing communications (including our newsletter) relating to our products or services Product and service improvement Managing clinical trials Managing customer relationship Managing disputes	Execution and performance of an agreement with you or the company or organization you work for Our legitimate interests Your consent
Healthcare professionals (physicians, carers, handlers, etc.)	Name Address Email address Telephone number Job title, role, business activities, involvement in clinical trials, registration number in a professional organization Compensation and benefits Bank details Data required for a visa (for example, ID number, passport number, family status, personal life information, insurance certificates, etc.) Professional publications	Sending expert opinions Performing clinical studies Training sessions, workshops and other product training Supervision Managing grants and donations Organizing travel and registrations at conferences Product vigilance Sending marketing communications (including our newsletter) relating to our products or services Managing disputes Completing product related regulatory formalities Compliance with FDA reporting requirements	Compliance with our legal or regulatory requirements Execution and performance of an agreement with you or the company or organization you work for Execution of precontractual measures Your consent
Patients	Description of procedures Patient identification for	Clinical trials/studies Product vigilance Product and service improvement (quality)	Regulatory vigilance obligations Our legitimate interest Your consent

Types of Data Subject	Type of information	Purpose of processing	Legal basis for the processing
	clinical trials, medical device vigilance or product and service quality improvement Identification data (age, gender, civil status) Health data (for example, medical history, involvement in clinical trials, X-rays)	Sharing our experience and expertise with healthcare professionals Managing disputes (particularly management of product complaints) Completing product related regulatory formalities	
Representatives of healthcare professionals' associations	Name Address Email address Telephone number	Managing grants and donations Sending expert opinions Performing clinical studies Managing disputes Compliance with FDA reporting requirements	Execution and performance of an agreement with you or the association you work for Execution of precontractual measures Compliance with our legal or regulatory requirements Your consent
Distributors and sales representatives	Name Address Email address Telephone number	Managing commercial communications, including offers, orders, requests and inquiries Logistical organization with healthcare professionals Conducting due diligence Sending marketing communications (including our email newsletter) relating to our products or services Managing business relationship Managing disputes	Execution and performance of an agreement with you or the company or organization you work for Our legitimate interest Your consent

Types of Data Subject	Type of information	Purpose of processing	Legal basis for the processing
Suppliers and service providers	Name Address Email address Telephone number Your image via CCTV	Managing commercial communications, including offers, orders, requests and inquiries Conducting due diligence Sending marketing communications (including our newsletter) relating to our products or services Managing business relationship Managing disputes Ensuring equipment security via CCTV	Execution and performance of an agreement with you or the company or organization you work for Our legitimate interests Your consent
Other business partners	Name Address Email address Telephone number	Contacting in relation to business Replying to inquiries and requests Managing business relationship Managing disputes	Execution and performance of an agreement with you or the company or organization you work for Our legitimate interests Your consent
Potential customers, distributors, suppliers, service providers and other business partners	Name Address Email address Telephone number	Negotiating for possible business relationship Conducting due diligence Sending marketing communications (including our newsletter) relating to our products or services Managing disputes	Conclusion of contracts Our legitimate interests Your consent
Job candidates	Name Address Email address Telephone number CV Sensitive information	Contacting you in relation to the application Assessing your skills, qualifications and suitability for the position Managing disputes	Our legitimate interests Your consent

Types of Data Subject	Type of information	Purpose of processing	Legal basis for the processing
	including health data and family data		
Inquirers through Terumo's websites or call centers	Name Address Email address Telephone number ID and password	Handling inquiries Sending communications (including our email newsletter) relating to our products or services Verifying the access to Terumo's websites	Compliance with our legal or regulatory requirements Our legitimate interests Your consent
Visitors of Terumo facilities	Name Address Telephone number Your image via CCTV	Ensuring facility or equipment security via CCTV	Our legitimate interests
Shareholders	Name Address Email address Telephone number	Managing shareholders' meeting Sending communications (including our newsletter) relating to the company	Compliance with our legal requirements Our legitimate interests

In addition to the information types listed above, we may collect and use other types of information relating to you that you may have voluntarily provided to us, that may have been provided to us in the context of our business relations or that we may have deduced or generated from information that were already in our possession.

Source of your information

We may collect your Personal Information that you have voluntarily provided to us (for example by applying or registering for an event, visiting our booth at a congress, participating in trade fairs, webinars, seminars, training events, by submitting your resume or business cards, by responding to a survey or participating in a website feature or giving your Personal Information to access learning materials on the website, by contacting our call center, or by participating in our clinical trials) or that was provided to us by the company or organization you work for.

We may receive or indirectly collect your Personal Information from other sources such as our business partners, data brokers, or public sources such as social networks, public websites and social media (e.g., Facebook, LinkedIn, X (Twitter), Instagram, WeChat, Jobstreet).

Retention period

We only keep your Personal Information for as long as it is necessary for the purposes listed above or as is required by law. In compliance with all applicable laws, retention of your Personal Information shall observe the principle of proportionality and legitimate purpose. However, we may be obliged to

store some Personal Information for a longer time, taking into account factors including the establishment, exercise or defense of legal claims (e.g., for the purposes of a potential dispute).

Whilst we continue to process your Personal Information, we will ensure that it is treated in accordance with this Notice. Otherwise, we securely erase or anonymize your Personal Information once it is no longer needed.

Data Subject's rights

Under the applicable law, you may have the rights as a Data Subject. Please be advised that we may not respond to your request if the request is not accommodated under the applicable law even if it is listed below. You have the following rights:

- **Right to be informed.**
 - You have the right to be informed about whether Personal Information pertaining to him or her shall be, are being or have been processed.
 - To have the right to be informed about how we process your Personal Information (including the description, purposes, scope and method, recipients or classes of recipients to whom your Personal Information may be disclosed, method utilized for any automated access, who you may contract in the organization regarding your Personal Information, period for which the information will be stored, and the existence of their data subject rights).
- **Right to Access.** You have the right to the reasonable access to, upon demand, your Personal Information (including the contents of the Personal Information processed, the sources, the names and addresses of recipients, manner of processing, reasons for disclosure, information of any automated decision-making processing, date when Personal Information was last accessed and modified).
- **Right to Correction.** You have the right to correct or dispute the inaccuracy or error in your Personal Information, unless the request is vexatious or otherwise unreasonable. If the Personal Information have been corrected, the personal information controller shall ensure the accessibility of both the new and the retracted information.
- **Right to Deletion.** You have the right to delete, suspend, withdraw or order the blocking, removal or destruction of your Personal Information from the organization's filing system upon discovery and substantial proof that the personal information are incomplete, outdated, false, unlawfully obtained, used for unauthorized purposes or are no longer necessary for the purposes for which they were collected.
- **Right to Lodge a Complaint.** You have the right to lodge a Complaint at any time about the processing of your Personal Information (See further information below.)
- **Right to Object.** You have the right to object to the processing of your Personal Information and be given an opportunity to withhold consent if there are changes or amendments to the information supplied or declared.
- **Right to Data Portability.** You have the right to port data or obtain a copy of Personal Information processed by Terumo by electronic means, in a structured and commonly used format.
- **Right to Seek Damages.** You have the right to seek damages due to inaccurate, incomplete, outdated, false, unlawfully obtained or unauthorized use of Personal Information.

To exercise your rights, please contact the following:

- For **Terumo (Philippines) Corporation (TPC)**, you may contact the Legal and Compliance Section for data privacy matters at TPC_Legal@terumo.com or find us at 124 East Main Avenue, Laguna Technopark, Biñan City, Laguna, Philippines.
- For **Terumo Marketing Philippines, Inc. (TMPI)**, you may contact the Legal & Compliance Office for data privacy matters at privacy.tmpi@terumo.com or find us at Unit 801, Glas Tower, Opal Road corners Topaz and Ruby, Ortigas, Pasig City, Philippines.

Please be advised that we may transfer your inquiry and your contact information to the appropriate group company when necessary.

In order to guarantee the security of your Personal Information and to avoid any misuse, before responding to your request, we will ask you to provide us with an acceptable proof of your identity and will verify the legitimacy of your request and whether all the conditions have been satisfied.

You have the right to make a complaint at any time with the National Privacy Commission, but we encourage you to lodge any complaints directly with Terumo in the first instance.

Results of unavailability of your Personal Information

Providing Personal Information to us is voluntary on your part. You can choose not to provide us your information, however if you do, we may not be able to provide you with the applicable products or services or be able to effectively communicate with you.

Providing the information to third parties

Terumo will not sell, rent, distribute or otherwise make Personal Information commercially available to any third-party except if you consent to us doing so and otherwise to the third parties stipulated below:

(a) Terumo group companies

We may share your Personal Information within our group companies who may use it for the same purposes as we may, or as otherwise set out in this Privacy Notice. The list of our group companies is available on the website below.

<https://www.terumo.com/contact/locations>

(b) Service providers

We also share your Personal Information with our third-party service providers as necessary. We carefully select these service providers and take steps to ensure that your Personal Information is adequately protected. All of our service providers are bound by written contract to process Personal Information provided to them only for the purpose of providing the specific service to us and to maintain appropriate security measures to protect your Personal Information.

(c) Health authorities, industrial associations

We may be required to disclose your Personal Information to health authorities and industrial associations in order to comply with the regulations on matters such as vigilance, transparency report, clinical trial, application for regulatory approval, product recall and other reports.

(d) Other authorities

We may also be requested to disclose your Personal Information as required by other authorities such as ministry, court, tax agency, local government office under laws, regulations, court orders or administrative orders. In this case, only the information specifically requested is disclosed.

(e) Acquirer, investor

We may disclose your Personal Information to our potential acquirer or investor in case of merger, acquisition, assignment, joint venture or other corporate transactions related to Terumo.

Cross Border Transfer of Personal Information

We are an international organization, operating globally, and in some cases, we transfer your Personal Information to a country or a region outside your residence/location, which may not guarantee the same level of protection or Personal Information as the one in your residence. Before transferring any Personal Information abroad, we will take all necessary measures in accordance with applicable laws and regulations to ensure that the recipient will safeguard the Personal Information consistent with our policy and applicable laws.

Cookies

When you visit or interact with our website, we (or our third-party providers) may use "cookies" or other similar technologies to personalize and enhance your experience. A "cookie" is a small piece of information sent to a visitor's computer or other Internet-connected devices to uniquely identify the visitor's browser or to store information or settings in the browser. Cookies are used in particular to make our websites work, or work more efficiently, as well as to provide data to the website owners.

The majority of web browsers accept cookies and similar files, but you can usually change your browser settings to prevent this. If for any reason you decide that you do not like our use of certain cookies, you can simply change your settings at any time. However, if you do so, some functionality of our websites may be lost.

Please see the cookie notice in respective Terumo websites for details.

REVISION HISTORY TABLE

Version	Release Date	Description of Changes
1	05 May 2026	New Document